

Garden Leadership Committee Toolkit

Plot assignment

Overview

Process plot requests and registrations, manage the garden waitlist and assign plots based on registration and available space.

Time commitment: Annual task between March and June

Keys to success

- Set clear expectations about when gardeners must sign up for a plot and what consequences exist if they miss the deadline.
- Generally, it is beneficial for returning gardeners to be assigned previously held plots, so gardeners know what to expect year to year.
- Be strategic about the personal information displayed on a garden plot map for all to see (e.g., no phone numbers).
- Be clear, equitable and consistent in how plots are assigned and how the waitlist is managed.

Plot assignment tips:

- Use the registration form strategically to learn about gardeners and their needs. This is a great opportunity to ask questions about spoken languages, accommodations and accessibility needs, or how long they have been gardening.
- Allocate plots based on your garden's values and vision (e.g. neighbor priority preference, returning gardeners assigned first, order of registration received, etc.).
- Check with all previous gardeners to see who is returning and who is not.
 Prioritize assigning the same plot to returning gardeners.

- Set new gardeners up for success.
 Place new gardeners near experienced gardeners. Do not place them in a plot with known challenges (e.g. shade, flooding).
- Place gardeners who need physical accommodations near the front of the garden and near water sources.
- Consider whether applicants have family and friends who have also applied. They may desire to garden next to each other.

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Considerations for when the number of applicants is greater than the number of plots available:

- Provide plots to those aligned with the garden mission (e.g. families within the neighborhood).
- Assign plots on a first come, first served basis based on date of registration.

How to share plot assignments

 The garden's spring orientation meeting is a great time to announce plot assignments, since this encourages gardeners to attend the orientation meeting.

- Post a garden map within the garden with gardener names associated with their plot. Make sure the map is waterproof or protected from weather.
- Send the season's garden map, with assigned plots, to all gardeners via email and text.

Remember: Plot assignment can be a challenging task! It involves balancing many people's needs and expectations. Be transparent and give yourself plenty of time.

Additional documents

- <u>Weatherproof paper</u>
- Sample plot map at Armory

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